

Important Reminder

Employee Wellness Needs & Interest Survey

The enclosed survey is optional, but we would greatly appreciate your responses to aid us in shaping a wellness program that will benefit you.

For your cooperation, you will be entered into a drawing to win a Williams Tank Lines jacket. This drawing is open to all employees.

You must submit your name, terminal location, phone number, the size of the jacket you want, and the completed survey by the deadline date of December 17th, 2010. Only one winner will be selected.

The name of the randomly selected winner will be posted on our company website on December 20th, 2010.

Together with this newsletter is our wellness newsletter courtesy of our insurance company. We hope that you can find it informative and helpful

OPEN ENROLLMENT / INSURANCE MEETING NOTICE

The company will be implementing a change to our group health insurance plan. The new benefits rate sheet is available at your terminal. Please review the form and prepare any questions for the meeting. A representative from our insurance company will be visiting your terminal to explain the details of each plan that we are offering.

Insurance meetings will be held on the following days at the terminals listed below

Stockton	12/13/2010	1pm, 3pm, 5pm
Bradshaw	12/13/2010	5pm
Fresno	12/13/2010	3pm & 5pm
Bakersfield	12/14/2010	1pm to 5pm
Martinez	12/14/2010	4pm
San Jose	12/14/2010	3pm to 5pm & 5pm to 7pm
Gilroy	12/15/2010	3pm to 5pm
Long Beach	12/15/2010	3pm

Packets will be provided at the meeting. It is highly advised that you come prepared and bring your documents such as social security numbers, birth dates, and identification to help aid you in completing your insurance packet to turn in at the meeting. For those who are not able to turn it in immediately, please return completed packets to Nikki Aguilar by **December 17th, 2010**.

Turning in your applications ahead of time will help you to receive your new cards in a timely manner. **This meeting is not mandatory, but all employees and/or their spouses are encouraged to attend.**

All other terminals that are not listed will receive the enrollment packet with the new rate changes. All employees *must* resubmit the non-smoker certification form. If you do not make any choices or fail to return your forms, you will remain on the same plan at the new rates.

If you have any questions, please contact Nikki Aguilar in the Benefits Department at (209) 944-5613 ext 10.

Win Free Stuff

Answer these five questions correctly for your chance to win free Williams Tank Lines memorabilia. This quiz is for class A drivers only, and excludes management, dispatch, office and mechanics.

In order to qualify, you must answer ALL answers correctly and it must be submitted by December 17th, 2010. All eligible entries will be posted with the correct answers on our company website after the deadline. All entries after this date will not be accepted. Three winners will be selected randomly on December 20th, 2010. The names of the winners will also be posted on our website.

Please submit your entry with your name and phone number to your terminal manager to scan & email to Anna @ avorn@williamstanklines.com. Stockton drivers can hand carry it to the Safety Department. Please make sure that it is legible, if we can read it, we can't accept it!

Prizes

- First randomly selected correct answer will win a free Williams Tank Lines **Jacket**
- Second randomly selected correct answer will win a free Williams Tank Lines **briefcase**
- Third randomly selected correct answer will win a free Williams Tank Lines **thermos**

1. What are the 4 rights of the job as a WTL Tanker driver
2. What are the 5 Smith System Keys to safe driving
3. How many hours per day can you drive in California (Intrastate), and how many hours per day can you drive when you cross a state line (Interstate)?
4. How many hours must you take off between shifts?
5. When must you update Qualcomm Hours of Service?

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WTL News

Christmas Edition

this issue

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Health Insurance **P.4**



Another year is ending upon us and we are thankful for everyone's dedication and hard work. This year has been a year full of changes and growth. We are the largest privately owned carrier in the west coast and we wouldn't be this successful if it weren't for everyone's contribution. Whether you are out in the field or behind a desk, everything you do is for a common goal to maintain "Service and Dependability" for those we conduct business with. Our employee's are our most important asset. We appreciate your loyalty and dedication because without you, we would not be where we are.

- Mike Williams



May peace and joy be yours during this wonderful season and the coming New Year!



Williams Tank Lines Annual Christmas Dinner
December 5th, 2010
Stockton Golf and Country Club

Employee Spotlight

David Hixson who is basically our one person IT department has done an outstanding job making sure communications between all terminals runs smoothly. With all the new technology the company is putting into practice, David Hixson has created spreadsheets, reports, and programs that enable users to access the information with ease. Even when he is at school he is working! We know that we can always turn to him with our malfunctions with technology. Thanks for your dedication and hard work!



ANNUAL CHRISTMAS PARTY PHOTOS



ANNUAL CHRISTMAS PARTY PHOTOS



MERRY CHRISTMAS

